

**London Borough
of Newham**
Newham Dockside
1000 Dockside Road
London
E16 2QU

newham.gov.uk

13 November 2023

Dear Newham Living Wage Employers,

RE: Your Support for championing Living Wage in Newham

As part of the annual celebration for Living Wage Week 2023, I would like to thank you for your commitment and efforts as a Living Wage Employer and providing stability and security to your staff.

Paying a fair wage is a fundamental instrument against poverty and inequality and also a vital component of wellbeing. We all have a responsibility of promoting and encouraging others to pay the real Living Wage. This way we can make certain economic activity benefits local people and delivers a lasting change in Newham.

Despite the backdrop of spiralling prices and a cost of living crisis, paying the real Living Wage and a commitment to decent employment has never been more important. I am determined to make sure that Newham comes out stronger and fairer after these testing and turbulent times by continuing to work together and raising awareness and uptake of the real Living Wage and ensuring this remains on top of our agenda.

I am proud to say there are now 87 Living Wage accredited employers in the borough of which 31 are based in the Royal Docks which is also one of the first Enterprise Zones in the country to be accredited as a Living Wage Place.

We will continue to work together to eradicate low pay and increase pressure on businesses to behave ethically and demonstrate social responsibility. We will achieve this as a movement of businesses and communities working collaboratively to tackle low pay.

It is Living Wage Employers like you who are setting a precedent in the borough by being on the right side of history and catalysing improvement for workers.

Warmest regards,

A handwritten signature in black ink that reads "Rokhsana" with a stylized flourish underneath.

Mayor Rokhsana Fiaz OBE